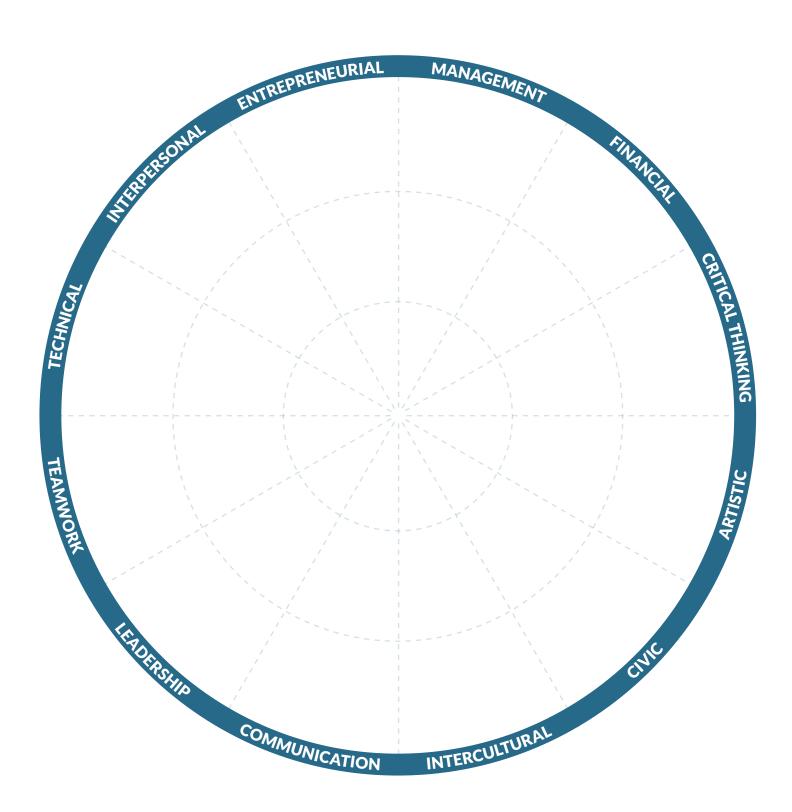


INDIVIDUAL GIFT MAP



TECHNICAL GIFTS

Technical gifts help you perform specific tasks that require a special and refined set of skills. Gifts include craftsmanship, profession-specific knowledge, and acquired skills.

INTERPERSONAL GIFTS

Interpersonal gifts help you interact with, care for, and build relationships with others. Gifts include active listening, self-awareness, and empathy.

ENTREPRENEURIAL GIFTS

Entrepreneurial gifts help you identify new opportunities, set goals, and design strategies to achieve them. Gifts include analytical thinking, market research, marketing skills, problemsolving, and sales.

MANAGEMENT GIFTS

Management gifts help you manage both tasks and people. Gifts include decision-making, project planning, task delegation, and communication.

FINANCIAL GIFTS

Financial gifts help you plan, organize, direct, and control financial activities. Gifts include accounting, planning, and attention to detail.

CRITICAL THINKING GIFTS

Critical thinking gifts help you process data to problem-solve or make informed decisions. Gifts include analytical thinking, creativity, data analytics, and decision-making.

ARTISTIC GIFTS

Artistic gifts help you express yourself in creative and artistic ways. Gifts include all forms of artistic expression, media use, design, composition, and performance.

CIVIC GIFTS

Civic gifts help you make an impact by participating as a citizen within an organized community. Gifts include advocacy, knowledge of political systems, and the ability to critically think about civic and political life.

INTERCULTURAL GIFTS

Intercultural gifts help you relate to people from other cultures and social groups. Gifts include language skills, respect for others, and the ability to understand cultural differences.

COMMUNICATION GIFTS

Communication gifts help you communicate with individuals or groups in a clear and engaging way. Gifts include organization of thought, presentation, and storytelling.

LEADERSHIP GIFTS

Leadership gifts help you organize people to reach a shared goal and effectively lead them toward that goal. Gifts include the ability to teach and mentor, flexibility, risk-taking, team-building, and time management.

TEAMWORK GIFTS

Teamwork gifts help you effectively collaborate with and work alongside others. Gifts include collaboration, communication, empathy, humility, positivity, and problem-solving.